



KERR COUNTY YMCA COACHES PACKET

COACHES REQUIREMENTS

- (1) Complete Volunteer Application and Agreement _____
- (2) Complete Consent for Criminal Background Check _____
- (3) *Complete online certification trainings* _____
- (4) Attend Coaches Meeting (Rules and format) _____
- (5) Attend draft or receive team rosters _____

*ONLINE TRAINING * <http://training.ymca.net/>.

Must complete modules #1 and #5 (YMCA Youth Sports Programs and Coaching YMCA Youth Sports)
Please print certificates of completion or e-mail them to Chris@kerrymca.org

NOTICE TO ALL COACHES

ALL volunteers must meet each coaching requirement before they will be certified as a coach. Each volunteer may not receive their team roster or coach's shirt before meeting each requirement. There may not be any organized practices before being certified as an official YMCA Coach.



VOLUNTEER APPLICATION AND AGREEMENT

PLEASE READ BEFORE COMPLETING THIS APPLICATION

This association does not discriminate in the recruitment and placement of volunteers on the basis of race, color, religion, national origin, sex (including pregnancy), marital status, disability, age or veteran status. No question on this application is intended to secure information to be used in a discriminatory manner. Your complete application will be reviewed carefully; but its receipt does not imply that you will be utilized. Volunteer consideration necessitated that you meet all conditions required for the position for which you are applying.

(ANSWER ALL QUESTIONS COMPLETELY. PLEASE PRINT CLEARLY)

Indicate what Position/Sport/Town you are applying for: _____

Name (Last, First, Middle) _____

Address _____ City _____ State _____ Zip _____ How Long? _____

Telephone: Home _____ Work _____ Cell _____

Social Security # _____ Drivers License # _____ State _____

E-mail address: _____

List previous residential address (if less than 3 yrs at current address):

Address _____

City _____ State _____ Zip _____ How Long? _____

1. What is your occupation? (Be specific): _____

Place of Employment _____ How long? _____

Address _____

City _____ State _____ Zip _____

2. What is your marital status? Married ___ Single ___ Divorced ___

3. How many children do you have? Sons ___ Ages ___ Daughters ___ Ages ___

4. Have you ever been arrested or convicted of any criminal offense? (Excluding minor traffic violations for which the fine was \$200 or less) Yes ___ No ___ If Yes, please explain:

5. Are you currently on probation? Yes ___ No ___ If Yes, please explain the terms

A conviction does not automatically mean you will not be accepted as a Coach. What you were convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts, so that a fair decision may be made.

6. Describe any formal/informal training you may have had as a coach or volunteer (Coaching Clinics, Courses, P.E. Degree, etc...)
- _____
- _____
7. What sport(s) have you coached/played? _____
- _____
8. What do you hope to gain from volunteering? _____
- _____
9. Have you ever been refused service as a volunteer or removed as a volunteer with the YMCA or any other organization?
 Yes ___ No ___ If Yes, please explain:

- _____
10. Have you ever been discharged or asked to terminate your relationship as a volunteer with the YMCA or any other organization? Yes ___ No ___ If Yes, please explain:

- _____

VOLUNTEER AGREEMENT

- I understand and agree to immediately report incidents or injuries of myself and participants to the Kerr County YMCA.
- I understand that if I use my automobile, I will not be reimbursed by the YMCA and that the YMCA does not provide automobile insurance. My personal insurance is my only coverage. I also understand that I am not authorized by the YMCA to transport children on behalf of the YMCA, other than my own, to and from YMCA events.
- I understand the policy of the YMCA is to refer all inquiries from the media or press to the CEO and that I am not authorized to speak with the media or press on behalf of the YMCA.
- I understand and agree that my participation is completely voluntary and I accept full responsibility and assume all of the risks and hazards associated with my participation. In consideration for the Kerr County YMCA allowing me to participate, I hereby agree to unconditionally release and agree to hold harmless, the Kerr County YMCA from any and all damages to or loss of property, including attorney's fees, resulting from or relating to participation as a volunteer whether or not caused by the negligence or gross negligence of any one or more of the released parties. I hereby further conditionally covenant and agree that I will not make any claim or institute any suit or action at law or in equity against any of the released parties that is based upon injury, illness, accident, incident, occurrence or damages to or loss of property arising out of, incidental to or in any way resulting from my participation.

I acknowledge that I have read this Volunteer Application and Agreement and accept the terms and conditions.

Volunteer Signature _____ Date _____

YMCA Staff Person _____ Date _____

Volunteer Code of Ethics and Rules

1. Smoking or use of tobacco products in the presence of children is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers shall not abuse children including:
 - a. Physical abuse – strike, spank, or slap
 - b. Verbal abuse – humiliate, degrade, threaten
 - c. Sexual abuse – including inappropriate touching and exposure
 - d. Mental abuse
4. Volunteers must treat children of all races, religions, and culture with the same respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents.
8. Volunteers will refrain from intimate displays of affection towards others in the presence of children, parents and staff.
9. Monetary and expensive gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever and contagious conditions.
11. Volunteers will portray a positive role model for youths by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, and maturity.
12. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a YMCA child other than their own. In fact, caring for any YMCA child, other than their own, on a one-on-one basis, such as babysitting, is prohibited.
13. Volunteers will not fraternize with YMCA youth participants away from the YMCA. However, if Y volunteers have children that have YMCA participants as friends, they Y volunteer must obtain permission from the YMCA youth participants' parents to fraternize with their children. If the YMCA learns of a violation of this policy, the violation may be grounds for removal as a volunteer.
14. Texas state law requires that all citizens report any suspected child abuse or neglect of a child to the Texas Department of Family and Protective Services and the local law enforcement agency.
15. I understand that as a volunteer for the YMCA, I will be subject to background check, including criminal history.
16. I understand that allegations or suspicions of child abuse are taken very seriously by the YMCA and will be reported to the Texas Department of Family and Protective Services and that the YMCA will fully cooperate with any related investigations and will pursue the prosecution of child abusers to the full extent of the law under the laws of the state of Texas.

I understand that any violation of this Code may be grounds for removal as a volunteer. Being fully aware of the matters contained within the Volunteer Code of Ethics and Rules, I still desire consideration as a volunteer for the YMCA.

Volunteer's Signature

Date

PERSONAL REFERENCES (Not Employers)

Personal reference information must be complete in order to be a volunteer coach.
List three references. Must include one relative. At least one reference must be a male and one a female.

**TO PROCESS THIS APPLICATION:
*ALL PERSONAL REFERENCE INFORMATION MUST BE FILED OUT COMPLETELY.***

Name	Mailing Address OR E-mail Address	Phone Numbers	Know In What Capacity? (Friend, Pastor, Peer, Co- Worker, etc.)	How Long Known?
Relative Reference:		Day : _____ Eve: _____		
Male Reference:		Day : _____ Eve: _____		
Female Reference:		Day : _____ Eve: _____		

List the 3 greatest strengths and the 3 most difficult problems you have in working with children.

Greatest Strengths

1. _____
2. _____
3. _____

Most difficult problems

1. _____
2. _____
3. _____

What is your philosophy about discipline?

What do you do when you are upset or angry about something?

How would you reward a child for positive behavior?

Kerr County YMCA Coaches Code of Conduct:

- I will remember that I am a youth sports coach and that this should be fun for the children, adults and all concerned.
- I will be knowledgeable of the rules and the fundamentals of the game and do my best to teach them to my players.
- I will do my best to teach the six pillars of YMCA Character Values (Caring, Honesty, Responsibility, Respect and Faith) to my players, with my words and my actions.
- I will not engage in negative discussions with any game official, parent or coach during or after the game.
- I will not allow my team's parents to act in a way that demonstrates disrespect for the game officials or any member of the opposing team, their players, coaches or parents.
- I will assure that my players and I shake hands with the opposing team after each game.
- I will see that any disputes are handled calmly and by proper procedures and proper authorities.
- I will abide by all the rules and regulations of the YMCA.

National Youth Sports Coaches Association (NYSCA) Coaches' Code of Ethics

I hereby pledge as a YMCA Volunteer Coach to follow the NYSCA Coaches' Code of Ethics.

- I will place the emotional and physical well-being of my players ahead of personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice the basic and first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will be knowledgeable in the rules of each sport that I coach and I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills I teach.
- I will remember that I am a Youth Sports Coach, and that the game is for children and not adults.

I have read the Kerr County YMCA Code of Conduct and the NYSCA Coaches' Code of Ethics and fully agree to abide by these codes. I fully understand that the team I am coaching is not my team, but a Kerr County YMCA team. I understand that each element of the Kerr County YMCA Code of Conduct and the NYSCA Coaches' Code of Ethics is important and I will be removed as a coach if I violate any of these policies.

Coach's Signature _____ Date _____

CONSENT FOR CRIMINAL BACKGROUND
Authorized/Waiver/Indemnity
EMPLOYEE/VOLUNTEER/INDEPENDENT CONTRACTOR

The Kerr County YMCA is committed to provide an environment dedicated to its mission and Judeo-Christian values.

Your association with the Kerr County YMCA as an employee, volunteer or independent contractor is contingent on the results of a background check, including criminal background history records check and execution of an authorization/waiver/indemnity, along with the other factors consistent with Kerr County YMCA policies and practices.

I hereby give my permission for the Kerr County YMCA to obtain information relating to my criminal history (federal and state) through Rapsheets or any other agency with access to law enforcement records. The criminal history record, as received from the reporting agency, may include arrest and conviction date as well as plea bargains and deferred adjudications and delinquent conduct committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment/volunteer/independent contractor position with the Kerr County YMCA. I also understand that as long as I remain an employee, volunteer, or independent contractor, the criminal history records check may be repeated to clarify the records to the satisfaction of the Kerr County YMCA. The Kerr County YMCA may, in its sole discretion, deny my application to be employed as a volunteer, or terminate my employment and service as a volunteer solely on what is learned through the background check.

The finding of this investigation action will be held in confidence and the information will be used only to further the purpose of promoting the values and mission of the Kerr County YMCA, especially those related to the safety of children in its care. Criminal history records are reviewed only by specifically designated Kerr County YMCA staff.

I, the undersigned, do, for myself, my heirs, executors and administrators hereby release and forever discharge and agree to indemnify and hold harmless the Kerr County YMCA and each of their officers, directors, employees, and agents from and against any and all causes of action, suits, liabilities, costs, debts and sums of money claims and demands whatsoever, and any and all related attorney's fees, court costs, and other expenses relating from the investigation of my background in connection with my application to become a volunteer or employee.

I have read or had explained to me the information presented above and understand its contents.

Print Name

Signature

Date

Social Security Number

Driver's License Number

Date of Birth

If Minor:

Parent/Legal Guardian's Name

Signature

Date

Criminal Offenses from the Texas Penal Code

These types of criminal convictions may preclude a person from being in an operation as employee or volunteer (misdemeanor or felony)

Title 4 Inchoate offenses

Criminal Solicitation of a Minor

Title 5 Offenses Against the Person

Murder

Capital Murder

Voluntary Manslaughter

Involuntary Manslaughter

Criminal Neglect Homicide

False Imprisonment

Kidnapping

Aggravated Kidnapping

Rape

Aggravated Rape

Sexual Abuse

Aggravated Sexual Abuse

Homosexual Conduct

Public Lewdness

Indecent Exposure

Rape of a Child

Indecency with a Child

Assault

Sexual Assault

Aggravated Sexual Assault

Deadly Assault on a Police Officer

Injury to a Child or Elderly Individual

Reckless Conduct

Terrorist Threat

Aiding Suicide

Tampering with Consumer Products

Making Firearms Accessible to a Child

Title 6 Offenses Against the Family

Bigamy

Incest

Interference with child custody

Enticing a Child

Criminal non support

Sale of purchase of a child

Solicitations of a child

Harboring a runaway child

Violation of a Court Order

Title 7 Offenses Against Property

Robbery

Title 8 Offenses Against Public

Administration

Failure to stop or report aggravated sexual assault of a child

Title 9 Offenses Against Public Order and

Decency

Stalking

Promotion of Prostitution

Aggravated Promotion of Prostitution

Compelling Prostitution

Obscene Display or Distribution

Obscenity

Sale, Distribution, or Display of harmful material to a minor

Sexual Performance by a child

Title 10 Offenses Against Public

Health, Safety, and Morals

Making a Firearm Assessable to a Child

Driving while intoxicated with a Child

Passenger

Intoxication Assault

Intoxication Manslaughter